

# **SWOT Analysis**

Which of the following best describes a Strength in SWOT?

- 1. An internal capability offering competitive advantage
- 2. An external threat
- 3. A future opportunity

Which element focuses on external risks?

- 1. Strengths
- 2. Threats
- 3. Weaknesses

SWOT is most useful for:

- 1. Operational task allocation
- 2. Assessing strategic position
- 3. Calculating financial KPIs



# **PESTEL**

Which factor relates to national laws and regulation?

- 1. Political
- 2. Legal
- 3. Environmental

Technological factors include:

- 1. Currency fluctuation
- 2. Automation and innovation
- 3. Population age

PESTEL mainly helps organisations understand:

- 1. Internal capability
- 2. Macro-environmental forces
- 3. Competitor strengths





## Porter's Five Forces

Buyer power increases when:

- 1. Switching costs are high
- 2. Products are differentiated
- 3. Buyers have many alternatives

Which force examines alternatives that meet same need?

- 1. Rivalry
- 2. Substitutes
- 3. New entrants

High supplier power exists when:

- 1. Few suppliers exist
- 2. Customers are fragmented
- 3. Industry growth is strong





# **BCG Matrix**

A Cash Cow is characterised by:

- 1. Low share, high growth
- 2. High share, low growth
- 3. High share, high growth

## Question Marks typically require:

- 1. Divestment always
- 2. High investment decisions
- 3. Very low resources

## Dogs typically:

- 1. Generate high stable profits
- 2. Require large investment
- 3. May be candidates for exit



# **Balanced Scorecard**

The Learning & Growth perspective focuses on:

- 1. Employee skills and culture
- 2. Customer satisfaction
- 3. Financial return

Which perspective tracks profit and shareholder value?

- 1. Internal Processes
- 2. Financial
- 3. Customer

A core purpose of BSC is:

- 1. Short-term cost cutting
- 2. Aligning strategy with KPIs
- 3. Replacing budgets



# **Building Block Model**

Which element relates to motivation?

- 1. Rewards
- 2. Standards
- 3. Dimensions

### Standards should be:

- 1. Unattainable
- 2. Externally set only
- 3. Fair and controllable

#### Dimensions include:

- 1. Inventory turnover
- 2. Quality & Flexibility
- 3. Shareholder returns



# Performance Pyramid

Which sits at the top of the pyramid?

- 1. KPIs
- 2. Corporate Vision
- 3. Operational Targets

Operational measures include:

- 1. Quality & cycle time
- 2. Strategic market share
- 3. Long-term culture

Market and financial measures sit:

- 1. Bottom level
- 2. Mid-tier
- 3. Not included



# Kaizen

Kaizen focuses primarily on:

- 1. Big dramatic improvements
- 2. Continuous small changes
- 3. Outsourcing improvements

A key requirement for Kaizen is:

- 1. Employee involvement
- 2. High automation
- 3. External consultants only

Kaizen supports:

- 1. Cost reduction
- 2. Brand redesign
- 3. Capital structure changes



# **TQM**

### TQM emphasises:

- 1. Defect prevention
- 2. Punishment for errors
- 3. Only financial measures

### TQM is best described as:

- 1. Department-level responsibility
- 2. Organisation-wide philosophy
- 3. Supplier-only process

### TQM improves:

- 1. Short-term profits only
- 2. Customer satisfaction and quality
- 3. Tax savings



# Six Sigma

### DMAIC starts with:

- 1. Improve
- 2. Define
- 3. Analyse

## Six Sigma's aim is:

- 1. More inventory
- 2. Higher variation
- 3. Reduced defects

### Six Sigma requires:

- 1. Strong data systems
- 2. High advertising budgets
- 3. Customer loyalty



# JIT

### JIT reduces:

- 1. Delivery reliability
- 2. Inventory levels
- 3. Supplier relationships

## A major risk with JIT is:

- 1. Excess stock
- 2. Supply chain disruption
- 3. Too much warehouse space

## JIT supports:

- 1. Lean efficiency
- 2. High stock holding
- 3. Slow processes



# **Activity-Based Management**

## ABM uses information from:

- 1. Budgeting
- 2. Activity-Based Costing
- 3. Variance Analysis

#### ABM identifies:

- 1. Value-added and non-value-added activities
- 2. Only financial KPIs
- 3. External pricing policies

### ABM helps improve:

- 1. Product cost accuracy
- 2. Share price only
- 3. Tax rates





# Value-Based Management

### VBM focuses on:

- 1. Short-term profit
- 2. Long-term value creation
- 3. Cost minimisation only

#### Common VBM measure:

- 1. Gross margin
- 2. EVA
- 3. Accumulated depreciation

#### VBM aims to avoid:

- 1. Strategic alignment
- 2. Short-termism
- 3. Shareholder engagement





# ROI / RI / EVA

#### ROI can cause:

- 1. Accepting all projects
- 2. Rejecting good projects
- 3. Always correct decisions

#### RI includes:

- 1. Cost of capital charge
- 2. Market share analysis
- 3. Brand value

### EVA adjusts:

- 1. Accounting profit
- 2. Dividends payable
- 3. Sales forecasts



# **Transfer Pricing Models**

Market-based TP uses:

- 1. Full cost
- 2. External prices
- 3. Negotiated margins

Cost-based TP may use:

- 1. Marginal or full cost
- 2. Only market share
- 3. Unrelated revenues

International TP issues include:

- 1. Tax compliance
- 2. Brand awareness
- 3. Customer surveys



# **Public Sector Models**

### Economy refers to:

- 1. Achieving outcomes
- 2. Minimising cost
- 3. Maximum output

#### Effectiveness measures:

- 1. Achievement of objectives
- 2. Input levels
- 3. Cash balances

## Benchmarking in public sector helps:

- 1. Increase secrecy
- 2. Compare service quality
- 3. Reduce transparency



# **Behavioural Models**

Budget-constrained style may cause:

- 1. Manipulation
- 2. High innovation
- 3. Strong employee wellbeing

### Goal congruence means:

- 1. Employees act in line with organisational aims
- 2. Employees set their own goals
- 3. No targets exist

### Poor KPI design leads to:

- 1. Improved performance
- 2. Dysfunctional behaviour
- 3. Perfect accuracy

